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### **EXECUTIVE OVERVIEW**

Dear partners and friends, dear donors,

Although challenging in many ways, 2021 was a successful year for Eko-svest and the team. In a time ofuncertainty and remote working, we managed to finish the year with an expanded project portfolio and new team members, ready to continue our great work in 2022.

Eko-svest's paramount value is to invest in people and collaborators. In that spirit, we finished 2021 with11 employees, and a project portfolio that spans 13 projects, most of them long-term. We also enlarged the group of external experts we work with, to bring their expertise forward and amplify our messagesand campaigns.

As one of the most credible organizations in the environmental sector, we continued in our proactive role as a watchdog organization that collaborates with the communities, as well as the local and state institutions, never forgeting the main aim – living in harmony with nature. Our prime role is to stay alert in protecting our environment while advocating for sustainable policies and transforming the energy sector; campaigning and informing the public based on facts, so that decision-makers and relevant institution can make informed and science-based decisions for the best interests to the citizens and nature.

This year is remarkable for us as Eko-svest started the implementation of a strategic three year project funded by the Swedish International Development and Cooperation Agency - Sida. The project entitled CSOs Action for climate, worth 1,2 million euros, will provide direct local support in the environmental sector by stimulating local civil

society organizations to engage in local climate actions and projects, making a change in their own communities.

Eko-svest's team has participated in many local, national, and international conferences, and networking activities and had an active contribution to developing the networks and alliances initiated or established as our initiative. The work around strengthening the Climate Coalition and its engagement in policy processes will also continue in 2022 and beyond.

In 2021 Eko-svest continued the long-term cooperation with the CEE Bankwatch Network, WWF Adria, Climate Action Network Europe, European Climate Foundation and the US Embassy and started new cooperation with Euronatur Foundation, Prespa Ohrid Nature Trust and Critical Ecosystem Partnership Fund, The Nature Conservancy, Sigrid Rausing Trust and Sida. We are grateful and privileged to have these excellent partner organisations and donors supporting our work on nature protection, transformation and decarbonisation of our society.

As we finished 2021 with three active awareness-raising campaigns, eight ongoing projects, and many more advocacy and networking activities with the local and national authorities, we are looking forward to our 20th anniversary in 2022. Our vision "to live in a just and responsible society where healthy citizens live sustainably and prosper in harmony with nature" remains a driving force in our everyday lives and professional engagements.

Ana Colovic Lesoska Executive Director

# SHORT DESCRIPTION OF REALIZED PROJECTS IN 2021

### I. COMMUNITIES FOR JUST TRANSITION

This project was directed towards empowering communities and preparing the ground for a successful start of the just transition process in the Kichevo region. Thus, from the beginning of January until the end of November 2021, Eko-svest worked with local communities in the Kichevo region to increase their capacities and support their work to form RES cooperatives. We mapped relevant stakeholders and established good communication with representatives from the municipal council, regional chamber of commerce, and small local green businesses. Also, through a public campaign on the importance of climate action and just transition on a local level we worked to further raise awareness of the importance of local communities in the just transition process. The following activities took place during the project: capacity building workshops for local communities, a Just transition fair in







Kichevo, drafting a detailed plan for the installment of PVs on the rooftop of a community center in Belica, etc. The main conclusion from the project was that maintaining close communication with local communities remains one of the most important milestones for ensuring their participation in the Just Transition process. However, it is

also very important to raise their capacity and knowledge on RES and public participation in decision making.

also very important to raise their capacity and knowledge on RES and public participation in decision making.

# 2. PROMOTING ENERGY TRANSITION IN NORTH MACEDONIA

The objective of this project was to ensure the energy transition of the country is just, through ensuring broad participation in planning for the just transition, as well as advocacy and awareness raising for a just transition away from coal use and for protecting the climate. The focus of Eko-svest during this project was in the area of "Increasing capacity and support member groups' and partners' campaigns against coal and build the case for alternatives" and "Improving transparency of the institutions (EBRD, targeted EIB) addressing weaknesses in at least one of them".

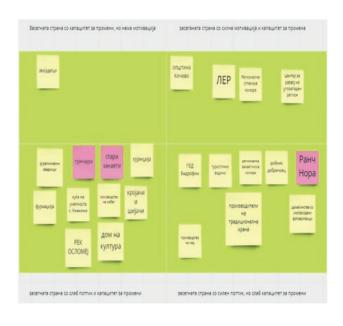
Thus, all these processes and documents

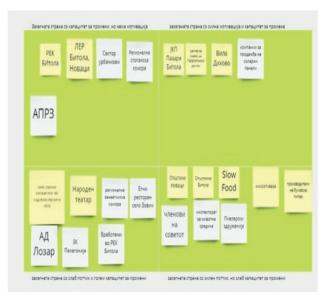
produced will be further used to shape the national just transition process according to recommendations coming from local population in coal regions.

# THE FOLLOWING ACTIVITIES TOOK PLACE DURING THE PROJECT

The project took place from 1st January until 31st December 2021

- Stakeholder mapping for just transition
- National platform for just transition
- Position paper on the just transition in the country
- Expert round table on Just Transition
- Campaign for Just Transition





## 3. CSO'S ACTION FOR CLIMATE

CSO's Action for Climate represents a three years-long project which started with implementation in September 2021 and is considered a strategic one for the Eko-svest cooperation with the Swedish International Development Agency-Sida.ties in the just transition process. The following activities took place during the project: capacity building workshops for local communities, a Just transition fair in Kichevo, drafting a detailed plan for the installment of PVs on the rooftop of a community center in Belica, etc.

The main goal of the project is to promote a strong and vibrant civil society that plays a meaningful role in the process of decarbonization, transformation, and renewal of the society, resulting in a clean environment, green economies, and healthy citizens in North Macedonia. CSO's Action for Climate will also contribute to strengthening and empowering the civil society to take part in climate-related decision-making and take local action through improving their capacities, knowledge, and skills and providing the necessary resources for this work. Moreover, the project will increase public awareness about the possibilities for low carbon economies and green transformation and build public pressure on institutions to ensure these developments through policy and program changes.

One of the essential components of the project is the sub-granting program which will contribute to promoting local actions and collaboration between local authorities, municipalities, and grassroots organizations. 16 sub-grants will be awarded to local organizations to promote local climate actions.





## 4. GEAR- GREEN ECONOMY FOR AN ADVANCED REGION, SUPPORTED BY THE EUROPEAN COMMISSION

This project is implemented in partnership between Eko-svest and a number of CSOs from the region (5-Fors Montenegro- Montenegro, SMart Kolektiv-Srbija, EDEN Center-Albania, Center for Development and support- Bosnia and Herzegovina, Association SLAP-Croatia) and is focused on raising awareness and education about the green economy. During 2021, Eko-svest organized a series of roundtables and public events focused on the green economy and the involvement of businesses in developing this concept in the country. A public campaign was also conducted and two new educational materials were published. The final conference on the topic of green economy and climate took place in June. The project officially finished on August 31,2021.



Photo from the regional conference on green economy and climate- the sessions were broadcasted live on Facebook and YouTube and resulted in more than 1000 views.

One of the essential components of the project is the sub-granting program which will contribute to promoting local actions and collaboration between local authorities, municipalities, and grassroots organizations. 16 sub-grants will be awarded to local organizations to promote local climate actions.

# 5. COMMUNITIES COMMUNICATING CLIMATE CHANGE FUNDED BY THE DELEGATION OF THE EUROPEAN UNION IN NORTH MACEDONIA

The project was implemented in partnership with CNVP and DEM, started in January 2018 and finalized in April 2021. The main focus of the action was strengthening the impact and involvement of civil society in decision-making processes and EU accession reforms in the area of climate change. The activities mainly included capacity building of CSOs to further increase their accountability and sustainability in order to achieve enhanced involvement in policy making and advocacy of the sector, as well as awareness raising action aimed at climate change impacts and ways forward. The project team successfully developed curricula

curricula and conducted more than 15 training sessions for the CSOs and journalists/bloggers/ influencers with focus on climate change and more than 50 organizations participated in the trainings. The project also featured a sub-granting scheme to support innovative climate projects in the country. We granted 10 sub grants to organizations to implement various climate related actions in their communities. 100 representatives from different organizations participated at the annual meetings and the national climate conference. A national climate coalition was established with legal documents, the annual meetings and the national

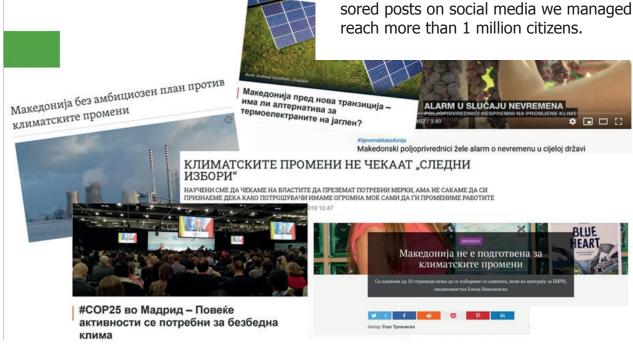
climate conference. A national climate coalition was established with legal documents, a secretariat, strategic and annual work plan and 30 members. Through the project activities focusing on capacity building more than 10 CSOs now currently work on climate issues in the country. Throughout the project we conducted over 50 meetings with national authorities and managed to establish good communication with the central and local government, regularly providing comments and suggestions of new or revised legal and policy documents, meet-





ings regarding cooperation and coordination for climate actions on national and local level etc. An online interactive map featuring environmental and climate issues in the country was developed and published.

To raise awareness about climate change we conducted 9 open air events, produced 4 climate viral videos on Climate Change, Adaptation and Mitigation and Just Transition and one documentary movie on the energy transition in the country and produced 3 radio adds. Through public campaigns featuring different topics we managed to publish over 300 articles on climate in national print and online media, more than 50 TV interviews, and through participation and presentation at events and sponsored posts on social media we managed to reach more than 1 million citizens.





#### STAY SAFE AND SPEAK OUT REGIONAL STUDY ON THE POSITION OF EHRDS

Author and Editor: Ena Bavčić



# 6. STAY SAFE, FUNDED THROUGH THE CENTER FOR ENVIRONMENT IN BIH FROM SIDA

This project is implemented in partnership with the SEENET partnering organization from the Western Balkan region, led by the Centre for Environment from Bosnia and Herzegovina, and funded by the SIDA through the BCSDN, and is focused on raising awareness about the environmental defenders' human rights and freedom of expression. In the course of the project, a comparative legal and case study was conducted, where a detailed overview of the national legislation regarding the protection of activists' rights, along with a number of cases of human rights violations in the country, is designed to serve as clear guidance for the activists in future cases of the violation of their rights. To raise the awareness of the violation of the human rights of the environmental activists, a documentary movie showcasing the situation of common problems in this Western Balkan region was produced and broadcast. Capacity-building workshops were conducted to empower the environmental defenders and CSOs in the practical implementation of the legal measures in defending their human rights under the national legislation. A promotional social media campaign and advocacy actions with national stakeholders contributed greatly to raising awareness and acceptance of the position of the environmental defenders in the Western Balkan region.

# 7. RAISING AWARENESS ABOUT THE NEGATIVE IMPACTS OF THE HYDROPOWER DEVELOPMENT, FUNDED BY THE SIGRID RAUSING TRUST



To raise awareness about the negative impacts of the hydropower development, in particular, small hydropower plants in the country, a public awareness campaign was designed and implemented during December 2021-February 2022. The campaign was designed to have a three-folded impact: to advocate abolishing subsidies for the small hydropower plants based on the economic study, to strengthen the legal and monitoring framework through the collaboration with institutions on the Water Law and inspectorate, and to amplify the voice of local communities against small hydropower plants. The realization of the campaign took place through TV broadcasts and interviews, social media posts, panel discussions with the relevant stakeholders, and direct field communication with local communities affected by the small hydropower plants. To administrate the campaign different communication means were produced, such as a short documentary film, a TV spot, short videos, and social media posts. The TV campaigning took place on three national TV stations and ten local TV stations, gaining 950,000 TV views and securing a TV audience reach of up to 400,000 viewers. The social media campaigning managed to gain a reach of more than 3,750.000, with 666,000 video views. In addition, 4,500 citizens signed the online petition supporting the initiative for abolishing subsidies for the small hydropower plants. The whole value of the campaign was 18,000euro.



# 8. PROTECTED AREAS FOR NATURE AND PEOPLE, FUNDED THROUGH WWF ADRIA FROM SIDA



During 2021 Eko-svest organized a set of roundtables to discuss challenges in the nature protection practices and policies with a wide range of stakeholders. The recommendations from these roundtables were adopted by the stakeholders involved and are the basis for future policy improvements. A public campaign with a variety of products was conducted during the year and in partnership with the Ministry of environment. It covered informative and educational videos, posts and articles about the importance of protecting our natural values and biodiversity. Through the campaign we also marked important days for the protection of nature, biodiversity and parks. An initiative to stop the adoption of the draft Law on the determination of the status of illegal constructions was submitted to the President of North Macedonia by more than 30 organisations, and resulted in prevention of the adoption of this version of the law, which would potentially have great negative impacts on protected areas. During the year, Eko-svest was involved in several processes for adoption of management plans, laws on proclamation of protected areas and new legislation (such as the Law on water) in order to support the transposition of EU Directives in the national legislation and improve practices for managing protected areas on national level. Two grantees were supported through the project to work on monitoring illegal practices in the Shar Mountain (CED) and Jablanica and Galicica Mountains (Natura MK). The project continues in 2022.



# 9. EXPLORING PATHWAYS FOR LOWIMPACT ENERGY SOLUTIONS IN NORTH MACEDONIA, FUNDED BY THE NATURE CONSERVANCY (TNC)

In the frame of the partnership established with The Nature Conservancy and the Macedonian Academy of Sciences and Arts, Eko-svest started a project on smart energy planning in order to accelerate the development of solar and wind energy in the country and respond to the goals defined in the ambitious energy strategy adopted in 2019. The Academy was performing an analysis to identify the energy potential located on degraded land such as abandoned mines and quarries and Eko-svest performed an in depth stakeholder analysis. Through a public survey on a representative number of citizens and several focus groups Eko-svest managed to obtain the opinions of various stakeholders in the process and design principles of application of the smart energy planning. The goal of the project is to identify ideal locations for the development of solar and wind energy without negative impact to natural and protected habitats, local communities and agricultural land. The project continues in 2022.





## IO. CITIZEN SCIENCE IN SERVICE TO BIODIVERSITY PROTECTION, FUNDED BY PONT AND CEPF

At the end of 2021, Eko-svest in partnership with Natura MK started a project in the Monument of nature "Vechanski Izvori" for integration of citizen science in the monitoring of important forest species in the area. By using the application INaturalist, Eko-svest and Natura Mk, together with the local community and visitors will identify and map species on the territory of the protected area in order to generate data that can be used in the future for analysis and development of plans to be implemented by the protected area manager, in accordance with the management plan. The project lasts until June 2022, until when a series of field visits and trainings will take place, as well as preparation and distribution of a series of educational materials and work guides.



# II. STRENGTHENING THE ROLE OF CSOS IN DECISION-MAKING THROUGH ADVOCACY FOR THE ESTABLISHMENT OF NATIONAL FUND FOR ENVIRONMENT, FUNDED BY GEF PROGRAMME FOR SMALL GRANTS

The project "Strengthening the role of CSOs in decision-making through advocacy for the establishment of an Environmental Fund" focuses on proposing a solution for the establishment of an Environmental Fund and consulting it with relevant stakeholders. In that regard, a study was prepared by a relevant expert and it was consulted with a working group of relevant stakeholders on several occasions and several advocacy activities were made to establish such a fund. Additionally, to ensure multi-directional pressure, the project has a public-oriented component through a campaign that takes place through both traditional and electronic media.





# 12. RAISING AWARENESS ON JUST TRANSITION AND RENEWABLES AS SOLUTIONS TO ABANDONING COAL - FUNDED BY THE EUROPEAN CLIMATE FOUNDATION

The project "Raising Awareness of a Fair Transition and Renewable Energy Sources as Solutions for Coal Abandonment" is part of the energy portfolio of Eko-svest and focuses on raising awareness of a fair coal transition, introducing a fair transition in policies and offering energy dependency solutions, of coal. Moreover, the project follows the theme of the EU Green Agenda for the Western Balkans and related developments, including advocating for the inclusion of the Green Agenda in national strategies, legislation and policies. The project mainly consists of advocating for energy issues and issues related to the fair transition before the relevant decision makers. but as part of it a study was made on the possibilities of installing roof photovoltaic panels in Bitola and the comics from the series Team ECO were translated into



languages. from the Western Balkans region and in English. The implementation of this project will last until July 31, 2022.

# NETWORKING ACTIVITIES AND MEMBERSHIP

## COOPERATION WITH CEE BANKWATCH NETWORK

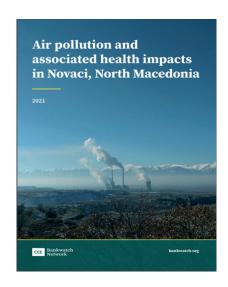
The membership in this network of our organization lasts for around 20 years. Being a part of the Bankwatch network for Eko-svest represents immense importance to our activities and facts sharing related to one of the most important topics of our work – Air quality and air pollution.

Our deployed staff member Davor Pehchevski continued coordinating Bankwatch's regional work on air pollution, a position he started in 2018. The work in 2021 included many highlights.

An almost full year of monitoring (25.10.2020 - 15.09.2021) of PM10, PM2.5, SO2, NO2, CO, and O3 pollution was completed in Novaci near REK Bitola providing huge amounts of important data. An eight-month period of the monitoring, from January to August 2021, was used for the preparation of a health impact analysis (officially published in 2022).

A short documentary - "Not all heroes wear capes" - visually presenting the monitoring process with the dust monitoring device and explaining its importance for the communities affected by coal pollution in the Balkans was published.

A second Lung Run virtual running race was organized during the COP in Glasgow with over 40 people running distances of 20.30 km each, to symbolize the need to phase out coal by 2030 as part of the depollution efforts.



A legal analysis of the format in which the Air Quality and National Emission Ceilings Directives should be included in the Energy Community Treaty legal framework was produced, which also looks at the directives' importance to the decarbonization efforts of the Treaty Contracting Parties.

The Clean Air Regions Initiative in the Energy Community was established and the campaign leader was invited as a lecturer to the 12 municipalities from the Western Balkans that are preparing Air Quality Plans through the initiative.



# OUR ANALYSIS AND PUBLICATIONS IN 2021





















# EKO-SVEST'S INDEPENDENT FINANCIAL REPORT FOR 2021

#### **To the Management of the Association EKO-SVEST Skopje**

We have audited the accompanying financial statements of the Association EKO-SVEST Skopje (hereinafter: the Association) which comprise the statement of financial position as of December 31, 2021 and the income and expense statement for the year then ended, and a summary of significant accounting policies and other explanatory information.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the accounting regulations prevailing in the Republic of North Macedonia, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing and the Audit Law published in the Republic of North Macedonia. These standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making these risk assessments, the auditor considers internal control relevant to the Association's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### INDEPENDENT AUDITOR'S REPORT

### To the Management of the Association EKO-SVEST Skopje (Continued)

#### Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of the Association EKO-SVEST Skopje, as at December 31, 2021, and its financial performance for the year then ended in accordance with the accounting regulations prevailing in Republic of North Macedonia, the Law on Accounting for non-profit organizations and the Rulebook for non-profit organizations.

#### **Emphasis of Matter**

The Association keeps its record and prepares its financial statements based on the accounting base of modified occurrence of business changes and transactions, in accordance with the Law on Accounting for non-profit organizations ("Official Gazette of Republic of Macedonia" 24/03 with amendments up to 17/11) and the Rulebook for non-profit organizations ("Official Gazette of Republic of Macedonia" 42/03 with amendments up to 175/11.) According to the articles of this Law, the Association is obligated to prepare and submit basic financial statements, consisted of: Statement of the financial position, Income and expense statement and notes to the financial statements. According to this, the Association is not obligated to prepare Statement of cash flows.

TP REVIZIJA CULEVA Skopje Sonja Culeva, Director

Sonja Culeva, Certified Auditor

#### **Association EKO-SVEST Skopje**

#### INCOME AND EXPENSE STATEMENT Year ended December 31, 2021 (In Denars)

|   | Note  | 2021         | 2020         |
|---|-------|--------------|--------------|
| Revenues  |       |              |              |
| Revenues from projects implementation                           |       | 37,365,637   | 15,505,069   |
| Revenues from membership  |       | 4,440        |              |
| Revenues from donations   |       |              | 23,932       |
| Revenues from services provided                                 |       | 595,221      |              |
| Financial revenue   | 5;3.2 | 121,500      | 26,451       |
| Excess of revenues over expenses brought                        |       | 7,753,287    | 12,009,091   |
| forward from previous year                                      |       | 45,840,085   | 27,707,765   |
| Expenses  |       |              |              |
| Operational expenses  | 6;3.1 | (17,070,748) | (11,438,158) |
| Staff costs   |       | (8,798,935)  | (7,016,549)  |
| Capital expenses  | 8;3.1 | (1,514,219)  | (1,443,336)  |
| Financial expenses  | 5;3.2 | (44,118)     | (56,435)     |
|   |       | (27,428,020) | (19,954,478) |
|   |       |              |              |
| Excess of revenues over expenses for the year before income tax |       | 18,412,065   | 7,753,287    |
| Income tax  |       |              |              |
| Excess of revenues over expenses for the year                   |       | 18,412,065   | 7,753,287    |

The accompanying notes on the following pages are an integral part of these financial statements

These financial statements were approved for issuing by the management of the Association as of March 18, 2022

Executive director.

Ana Colovic-Lesoska

#### **Association EKO-SVEST Skopje**

### STATEMENT OF FINANCIAL POSITION As of December 31, 2021 (In Denars)

|                                    | Note   | 2021       | 2020      |
|------------------------------------|--------|------------|-----------|
| ASSETS                             |        |            |           |
| Non-current assets                 |        |            |           |
| Tangible and intangible assets-net | 9;3.4  | 2,837,251  | 2,136,393 |
| Current assets                     |        |            |           |
| Cash and cash equivalents          | 10;3.5 | 18,537,880 | 7,774,265 |
| Trade and other receivables        |        | 18,054     |           |
| Total current assets               |        | 18,555,934 | 7,774,265 |
| TOTAL ASSETS                       |        | 21,393,185 | 9,910,658 |
| FUNDS AND LIABILITES               |        |            |           |
| Funds                              |        |            |           |
| Business fund                      |        | 2,837,251  | 2,136,393 |
| Total funds                        |        | 2,837,251  | 2,136,393 |
| Current liabilities                |        |            |           |
| Trade & other payables             |        | 143,869    | 20,978    |
| Excess of revenues over expenses   |        | 18,412,065 | 7,753,287 |
| Total current liabilities          |        | 18,555,934 | 7,774,265 |
| TOTAL FUNDS AND LIABILITIES        |        | 21,393,185 | 9,910,658 |

The accompanying notes on the following pages are an integral part of these financial statements

These financial statements were approved for issuing by the management of the Association as of March 18, 2022

Executive director.

Ana Colovic-Lesoska

### REVENUES FOR PROJECTS IMPLEMENTATION, DONATIONS, MEMBERSHIP & SERVICES PROVIDED

In Denars

Year Ended December 31,

|  | 2021       | 2020       |
|--|------------|------------|
| 1. Projects  |            |            |
| Save the Blue Heart Campaign in partnership with Front 21/42   |            | 222,238    |
| PA4NP via WWF Adria  | 2,059,984  | 2,963,828  |
| Just transition project supported by CAN<br>Europe- Europe Beyond Coal                               | 524,405    | 178,743    |
| European Climate Foundation ECF  | 1,737,550  | 1,751,885  |
| European Climate Foundation- FFF   |            | 344,410    |
| EEB Transfers for covering travel costs  |            | 29,692     |
| Activities of CEE Bankwatch Network  | 1,567,338  | 1,904,065  |
| CEE Bankwatch Network – small grant from SIDA  | 1,695,902  | 803,565    |
| Delegation of European Union in North Macedonia<br>Projects Communities communicating climate change | 414,667    | 2,802,112  |
| Delegation of the European Union-Decarbonisation project   |            | 2,760,166  |
| Cooperation with DUH on Nox measuring  |            | 294,532    |
| GEAR project, via FORS Montenegro  |            | 1,449,833  |
| Balkan Green Foundation  | 246,420    |            |
| Sigrid Rausing Trust   | 5,331,523  |            |
| CSOs Action for Climate, funded by SIDA  | 18,065,400 |            |
| GEF SGP NP   | 1,025,451  |            |
| Exploring pathways for low impact energy solutions in MK-TNC   | 1,002,972  |            |
| GLOBE sustainable program US Embassy   | 1,033,826  |            |
| PONT Citizen Science in Service to Biodiversity<br>Protection  | 615,234    |            |
| Stay Safe and Speak Out  | 264,078    |            |
| Enclude founded by Horizon2020   | 1,780,887  |            |
|  | 37,365,637 | 15,505,069 |

| 2. Membership                                     | 4,440      |            |
|---|------------|------------|
| 3. Donations                                      |            |            |
| Donations from members                            |            | 20,932     |
| Support to Ecosphere                              |            | 3,000      |
|   |            | 23,932     |
| 4. Services provided                              |            |            |
| Humanitarian Race                                 |            | 15,444     |
| EDRM  |            | 18,508     |
| Macedonian Ecological Society                     |            | 61,000     |
| GGC Go green collaboration on the climate toolkit | 700        | 48,270     |
| Other   | 594,521    |            |
|   | 595,221    | 143,222    |
| TOTAL (1+2+3+4)                                   | 37,965,298 | 15,672,223 |

#### **OPERATIONAL EXPENSES**

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Year Ended December 31,

|                             | December 31, |           |
|-----------------------------|--------------|-----------|
|                             | 2021         | 2020      |
|                             |              |           |
| Office materials consumed   | 947,020      | 95,906    |
| Energy & communal expenses  | 21,028       | 20,204    |
| Renting business premises   | 254,700      | 264,000   |
| Post, telephones, internet  | 186,164      | 99,679    |
| Bank charges                | 70,930       | 78,605    |
| Intellectual services       | 5,648,356    | 2,916,543 |
| Donations to other entities | 8,709,213    | 6,485,135 |
| Promotional materials       | 341,182      | 556,423   |
|                             |              |           |

|                     | 17,070,748 | 11,438,158 |
|---------------------|------------|------------|
| Other miscellaneous | 826,143    | 833,438    |
| Membership          | 66,012     | 88,225     |

#### Donations to other Entities in 2021

- Five sub-grants are awarded to local civil society organizations for the implementation of green economy related projects in their communities within the project GEAR-Green economy for an advanced region, supported by the European Commission in total amount of Den 311,959.
- Funds in total amount of Den 651,767 have been allocated as a final installment of sub-grantees within the project Communities Communicating Climate Change, funded by the Delegation of the European Union in North Macedonia.
- Within the project Action for Climate (CSOs Action for Climate, funded by SIDA, Embassy of Sweden Skopje), funds in total amount of Den 7,452,324 were allocated to partner organizations for implementation of project activities.
- Within the project, Protected Areas for Nature and People II 2019-2022, founded through WWF Adria from Sida one grant was supported through the project with amount of Den 307,950.

#### **STAFF COSTS**

|                              | In Denars<br>Year Ended<br>December 31, |           |
|------------------------------|---|-----------|
|                              |   |           |
|                              | 2021                                    | 2020      |
| Cross calarias for ampleyons | 0.610.022                               | 6 077 076 |
| Gross salaries for employees | 8,610,923                               | 6,877,876 |
| Allowances                   | 91,784                                  | 109,840   |
| Per diem                     | 96,228                                  | 28,833    |
|                              |   |           |
|                              | 8,798,935                               | 7,016,549 |

### **CONTACTS AND INFORMATION**

#### **OUR TEAM IN 2021**

Ana Colovic Lesoska Executive Director, Milena Krsteva Finance Director, Nevena Smilevska Program Coordinator, Davor Pehchevski Program Coordinator, Elena Nikolovska Program Coordinator, Stojan Lesoski Grant and IT Coordinator, Angel Kuzmanov Project Coordinator, Gjorgji Mitrevski Community Support Coordinator, Kristina Dimitrova Project Coordinator, Ivana Trpevska Finance Coordinator, Kiril Efremovski Public Relations Coordinator, Helena Andonova Project Coordinator, Jasmina Said Project Coordinator, Naum Ilieski Local Project Coordinator

#### **EXECUTIVE BOARD:**

PhD Stefan Bouzarovski, President Members:

Lenche Danilovsk, Member of the Board, Zarko Konesi Member of the Board

#### **CONTACTS**

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