

Staff Acknowledgement and Commitment: Eko-svest Code of Conduct & Conflicts of Interest Disclosure

<u>To the employee:</u> Thank you for completing this document and sending it to your Human Resources Manager (or equivalent) who will retain it and discuss with you any conflicts you may disclose. The below conflicts of interest disclosure should be <u>completed</u> annually, or when a new conflict arises, or as instructed by management.

Commitment: I confirm that I read, understand and commit fully to Eko-svest <u>Code of Conduct</u>, and the policies therein. In particular I acknowledge and commit to <u>Eko-svest Corruption</u>, <u>Fraud and Conflict of Interest Prevention</u> <u>Policy Prevention</u>, <u>Conflict of Interest Disclosure</u> and <u>Whistle-blower Policies</u>.

| Signed: | | | | | |
|----------------------------------|-----------------------------|---|--|-----------------------------|--|
| Signature and Print Name | | Title/Department D | | ate | |
| Conflicts of Inte | | e no conflicts as described in a | the Conflict of Int | erests policy. | |
| Signature Name (prin | | nt) | Date | | |
| OR | | | | | |
| To the best of n | ny knowledge, I have | no conflicts of interest, <u>excep</u> | et those noted in t | the following disclosure: | |
| Signature | Name (print) | | Date | | |
| Potential Conflicting "Party" | Party relationship with WWF | Employee's relationship to Party inc. remuneration | Employee's Time commitment to Party | Other Comments, information | |
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Please add information as appropriate